



CORAL TRIANGLE INITIATIVE

ON CORAL REEFS, FISHERIES AND FOOD SECURITY

Annex 6

Decision Document on

Progress on the Appointment for Deputy Executive Directors (Corporate & Program Services) of CTI-CFF Regional Secretariat

The 12th CTI-CFF SENIOR OFFICIALS' MEETING (SOM-12)

**1 - 2 November 2016
Laguna Hotel, Waigani Drive
Port Moresby, Papua New Guinea**

**Adopted on 2 November 2016
by
the Governments of Indonesia, Malaysia, Papua New Guinea,
the Philippines, Solomon Islands, and Timor-Leste**

I. Background

the process of appointment of Deputy Executive Directors (DED) of CTI-CFF has been started since the 11th Senior Officials' Meeting held in December 2015 in Manado, Indonesia. It was acknowledged that recruitment mechanism for DED to be commenced on 2 December 2016. Following this decision, the CTI-CFF Regional Secretariat advertised the positions in several newspapers based in the CTI-CFF Member States as well as by online in February and March 2016. Subsequently, the CTI-CFF Regional Secretariat received a number of applicants from all Member States with various of background and capabilities in April and May 2016. At the same time, the CTI-CFF Regional Secretariat established communication with the Appointment Committee in regard with the ways and means to select the candidates.

After thorough assessment by the Regional Secretariat and in coordination with the Appointment Committee, the Regional Secretariat facilitated a selection process of Deputy Executive Directors on 27-28 June 2016 in Jakarta, Indonesia. At that time, the Appointment Committee members interviewed and assessed potential candidates for both positions and came up with recommendations.

The Chair of Appointment Committee is expected to deliver the result and recommendation of the selection process to the 12th Senior Officials' Meeting (SOM-12) for further consideration and confirmation.

II. Decision

Referring to the discussion and consideration among the SOM-12 on session on Progress on the Appointment for Deputy Executive Directors (Corporate & Program Services) of CTI-CFF Regional Secretariat, the Senior Officials hereby:

1. Acknowledged the report made by the Regional Secretariat on the process and mechanism of the selection of Deputy Executive Directors candidates;
2. Acknowledged the current budget limitation of the CTI-CFF and agreed to initially appoint one Deputy Executive Director for Program Services as prioritized by the Regional Secretariat;
3. Agreed to appoint the Deputy Executive Director for Corporate Services subject to the assessment of the endorsement of the Budget 2017; and

4. Agreed to nominate two candidates out of five (5) shortlisted candidates for the position of Deputy Executive Director for Program Services for CTI-COM to select and appoint.

Attachment:

6.1 Presentation on Appointment of Deputy Executive Directors