



# **CORAL TRIANGLE INITIATIVE**

ON CORAL REEFS, FISHERIES AND FOOD SECURITY

## **CHAIR'S SUMMARY**

Selection of the Executive Director and  
Deputy Executive Director for Corporate Services  
of the CTI-CFF Regional Secretariat

adopted on 28<sup>th</sup> May 2019

by  
the Governments of Republic of Indonesia, Malaysia,  
Papua New Guinea, the Republic of Philippines,  
Solomon Islands, and Timor-Leste

## A. INTRODUCTION

1. The Selection of the Executive Director (ED) and Deputy Executive Director for Corporate Services (DED CS) of the Coral Triangle Initiative on Coral Reefs, Fisheries, and Food Security (CTI-CFF) was held on the 27<sup>th</sup> and 28<sup>th</sup> May 2019 at the Le Meridien Hotel, Kuala Lumpur, Malaysia.
2. The meeting was chaired by Mr. Patteson Lusi of the Solomon Islands, as the representative of the Chair of the Committee of Senior Officials (CSO) with the following Appointment Committee (AC) Members:
  - a. Mr. Aryo Hanggono (Indonesia)
  - b. Mr. K. Nagulendran (Malaysia)
  - c. Ms. Yvonne Tio (Papua New Guinea)
  - d. Ms. Armida Andres and Ms. Nilda Baling as alternate (Philippines)
  - e. Mr. Acacio Guterres (Timor Leste)
3. The meeting was facilitated by Mr. Hendra Yusran Siry (Interim Executive Director), Ms. Sharifah Nora Ibrahim (Deputy Executive Director for Program Services), Mr. Ivan Saltano Kiagoes (Finance and Operation Manager), Mr. Ayodya Satryo Anggorojati (Program Support Officer) and Ms. Malisa binti Mat Noor (NCC Malaysia).
4. The objective of the meeting was to select and recommend the ED and DED CS of the CTI-CFF Regional Secretariat specifically through the following:
  - Conduct interview of the top 5 shortlisted candidates for the positions of ED and DED CS;
  - Rate the top 5 shortlisted candidates for the positions of ED and DED CS using Competency-based Evaluation Guidelines and PowerPoint Presentation Evaluation Guidelines; and
  - Assess the overall qualification of the top 5 shortlisted candidates for the positions of ED and DED CS based on results of Interview and Presentation; Professional and Educational Qualifications (guided by their Curriculum Vitae and Personal Data Sheet) and Referees Evaluation

## **B. APPOINTMENT COMMITTEE CHAIR'S SUMMARY: DECISIONS**

### **B.1: OPENING CEREMONY BY THE CHAIR OF APPOINTMENT COMMITTEE (AC)**

- 1.1 Acknowledged the opening remarks by the Chair of the Appointment Committee (AC), Mr. Pateson Lusi from the Government of Solomon Islands. He acknowledged the presence of each representative of the CT6 member countries made up the AC. The AC of Philippines could not join physically, but connected through virtual Skype. He also recognized the efforts of the CTI-CFF Regional Secretariat for preparing and arranging the selection process. He proceeded to explaining the process of the selection of the ED and DED of the CTI-CFF Regional Secretariat and asked clarifications from the members, if any. With no more clarifications from AC, the interview process started with the first candidate.
- 1.2 Accepted the appointment of Rapporteurs from the CTI-CFF Regional Secretariat, namely Dr. Sharifah Nora Ibrahim and Mr. Ayodya Satryo Anggorojati;
- 1.3 Agreed to adopt the Provisional Agenda for the Selection of the ED and DED CS;

### **B.2: DELIBERATION OF THE SELECTED CANDIDATE FOR ED POSITION**

- 2.1 Selected and recommended Mr. Mohd Kushairi bin Mohd Rajuddin for the position of Executive Director based on the final ranking marks as follows:
  - a. Mr. Mohd Kushairi bin Mohd Rajuddin (43.65)
  - b. Ms. Connie Fay Komilus (42.80)
  - c. Mr. Ramzah Dambul (37.20)
  - d. Ms. Chung Fung Chen (34.40)
  - e. Mr. Zainal Azman bin Abu Kasim (Withdraw)
- 2.2 Selected and recommended Mr. Gustaaf Lumiu for the position of Deputy Executive Director for Corporate based on final ranking marks as follows:

- a. Mr. Gustaaf Lumiu (43.40)
- b. Mr. Matheus Eko Rudianto (40.95)
- c. Mr. Lucas Alkan (40.20)
- d. Mr. Talie Andrew Irabu (39.80)
- e. Mr. Jose Lucas da Silva (36.75)

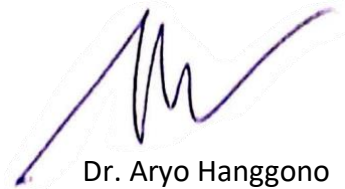
- 2.3. In the event that the first candidate withdraws, the subsequent candidates will be proposed for the position.
- 2.4. Agreed that the recommended candidates for the position of ED and DED CS shall be notified of the result only upon the approval of the CTI-CFF Committee of Senior Officials (CSO);
- 2.5. Tasked the Regional Secretariat to communicate the result of the Selection of the ED and DED CS to the CSO by 3<sup>rd</sup> of June 2019 with all the necessary supporting documents such as AC Chair's Summary, Selected ED and DED CS's Curriculum Vitae, Personal Data Sheet, PowerPoint Presentation and Referees Evaluation;
- 2.6. Tasked the Regional Secretariat to facilitate the processing of the diplomatic visa requirements of the ED and DED CS (where applicable) as soon as the CSO has approved the results of the Selection process;
- 2.7. Recommended that the new ED is, Mr. Mohd Kushairi bin Mohd Rajuddin and DED CS, Mr. Gustaaf Lumiu shall be officially introduced during the 15<sup>th</sup> Senior Officials Meeting (SOM-15) on date to be determined in Honiara, Solomon Islands;

### **B.3: CLOSING**

- 3.1 Acknowledge the closing remarks from Solomon Islands, thanking the members of the Appointment Committee for their participation to be able to come up with the Chair's Summary and to the leadership of the Regional Secretariat Interim Executive Director and the team for the logistical and substantial preparation as well as in handling the meeting.

ACCEPTANCE OF THE CHAIR'S SUMMARY DECISIONS

Government of the  
Republic of Indonesia



Dr. Aryo Hanggono  
Senior Adviser for the Minister on  
Ecology and Marine Resources  
Ministry of Marine Affairs and Fisheries

Government of Malaysia



Dr. Nagulendran Kangayatkarasu  
Deputy Secretary General of  
Ministry of Energy, Science, Technology  
and Climate Change

Government of Papua New Guinea

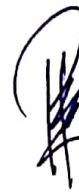


Ms. Yvonne Tio  
Executive Manager  
Conservation and Environment  
Protection Authority  
Ministry of Environment and  
Conservation and Climate Change

Government of the Republic of the Philippines

Asst. Dir. Armida Andres  
Assistant Director  
Biodiversity Management Bureau  
Department of Environment and  
Natural Resources

Government of the Solomon Islands



Mr. Patteson Lusi  
Under Secretary for Cooperative Services  
Ministry of Fisheries and Marine  
Resource

Government of the  
Democratic Republic of Timor-Leste



Mr. Acacio Guterres  
Director General of Fisheries  
Ministry of Agriculture and Fisheries