



# **CORAL TRIANGLE INITIATIVE**

ON CORAL REEFS, FISHERIES AND FOOD SECURITY

## **Annex – 7**

### **Decision Document on**

### **Progress on the Appointment for Deputy Executive Directors (Corporate & Program Services) of CTI-CFF Regional Secretariat**

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**The 11<sup>th</sup> CTI-CFF SENIOR OFFICIALS' MEETING (SOM-11)**

**2 - 3 December 2015**

**The Coral Triangle Information and Learning Center  
(the CTI Learning Center) Building  
Manado, North Sulawesi, Indonesia**

**Adopted on 3<sup>rd</sup> December 2015**

**by**

**the Governments of Indonesia, Malaysia, Papua New Guinea,  
the Philippines, Solomon Islands, and Timor-Leste**

## I. Background

In relation to the appointment of the Deputy Executive Directors of the CTI-CFF Regional Secretariat, the Regional Secretariat has circulated a letter addressed to the CTI-CFF Council of Ministers (COM) dated on 30 June 2015 with reference to the Agreement on the Establishment of the Regional Secretariat of CTI-CFF (Article 7) as well as Staff Regulations (Regulation 7).

The Regional Secretariat, as stated in the letter, provided the CTI-CFF COM with two (2) recommendations in the process and authority of recruitment of the said vacant positions, as follows:

1. The Regional Secretariat recommended the CTI-CFF COM to delegate the responsibility and power to appoint Deputy Executive Directors positions to the CTI Committee of Senior Officials (CSO). This approval will provide legal basis for the CSO to convene an Appointment Committee to conduct selection and recruitment for the positions accordingly; and
2. The Regional Secretariat indicated that it is crucial to appoint the Deputy Executive Directors for Corporate and Program Services in order to assist the Executive Directors.

The Regional Secretariat submitted a letter seeking approval and comments from CTI-CFF COM for the aforementioned recommendations to be forwarded back to Regional Secretariat within fourteen (14) days. In the event of no communication and objections within the said period, it assumed that the CTI-CFF COM approves for the CSO to move forward with the plans.

The Regional Secretariat sent a second letter addressed to CTI-CFF CSO on 12 August 2015 to follow-up on the two recommendations. In the absence of any reply from CTI-CFF CSO, the conclusions are as follows:

1. The CTI-CFF COM has agreed to delegate the responsibility and power to appoint positions of Deputy Executive Directors to the CTI-CFF CSO;
2. The CTI-CFF COM has agreed that the vacancies for both positions to be occupied immediately.

As stipulated in Regulation 7 of staff regulations pertaining to the appointment of Deputy Executive Directors, the CTI-CFF COM or, where responsibility has been delegated, the CTI-CFF CSO shall convene an Appointment Committee to select and recruit vacancies of the said positions.

The Regional Secretariat has requested the CTI-CFF to nominate the members of Appointment Committee through its letters on 2 September 2015 and requested CTI members to reply within fourteen (14) days. In the event that there are no response within the allocated time, it is assumed that the member of CSO will also be the official member of the Appointment Committee.

As of 4 November 2015, Malaysia and Solomon Islands have submitted their nominations.

## **II. Decision**

Referring to the presentations made by the Regional Secretariat and the following discussions during the session, the Senior Officials, hereby, agreed to the following decisions:

1. Acknowledged the recruitment mechanism for Deputy Executive Directors presented by the Regional Secretariat and noted that the recruitment mechanism shall commence on 2<sup>nd</sup> December 2015.
2. Tasked the Regional Secretariat to work closely with NCCs to advertise the two positions within respective the CTI-CFF Member States.

### **Attachment:**

**Attachment 7.1** Presentation on the Appointment of the Deputy Executive Directors of Regional Secretariat of CTI-CFF Report.